

School Uniform Policy

September 2024



Date of previous review	N/A – new policy
Review frequency	Annually
Date of next review	September 2025

Contents

1. Aims
 2. Our school's legal duties under the Equality Act 2010
 3. Limiting the cost of school uniform
 4. Expectations for school uniform
 5. Expectations for our school community
 6. Monitoring arrangements
 7. Links to other policies
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Uniform is an important part of belonging to JRCS and we have high expectations of all our students. Our uniform promotes a positive image and supports our ethos of the school whilst reflecting the practical needs of our students.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all students;
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all students to style their hair in a way that is appropriate for school;
- In consultation with the Headteacher, students may wear headscarves and/or other religious garments;
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents/carers to get in touch with office@jorichardson.org.uk, who will pass queries on to the appropriate member of staff to answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Not insisting that students wear expensive items such as a blazer;
- Limiting items with distinctive characteristics to low-cost. Our branded items are price checked and sourced from the manufacturer to keep costs low;
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes;
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller;
- Avoiding different uniform requirements for different year groups;
- Avoiding different uniform requirements for extra-curricular activities;
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes;
- Consulting with parents/carers and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Students are expected to hold high standards in everything they do, and this includes upholding our uniform policy. Our uniform is affordable and comfortable to wear. If you have concerns about uniform, then please contact your child's Head of Year who will be happy to assist. Students are expected to be in the correct uniform. Any student not upholding these high standards will be educated in isolation in the Standards Room until the issue is rectified.

Students should remember that correct uniform must be worn to and from school as well as whilst in school.

KEY STAGE 3 UNIFORM REQUIREMENTS

- Grey marl polo shirt with red JRCS logo
- Plain black tailored school trousers / plain black pleated knee length school skirt with Seagull logo. Please note, the skirt must have the Seagull logo on the knee. The skirt is available from the Castle Green Uniform Shop. Please note that students wearing skirts that are not the appropriate length will not be allowed in circulation. Jean style trousers and leggings are not allowed.
- In the summer term, students may wear plain black knee length tailored shorts or shorter trousers (no PE shorts).
- Plain black smart, low-heeled shoes (or low-heeled boots only if worn with trousers) suitable for school wear with laces or a strap. Trainers, Creative Recreations, Converse, Vans, Uggs, board style, deck style, canvas pumps, shoes with a white/coloured band around the sole or plimsolls are not acceptable and must not be worn at school or to and from school. Loafers are acceptable.
- Students should have a school sweatshirt or blazer with red JRCS logo (these items are optional). Please note, students should not wear hoodies or non-uniform jumpers to school.
- Students should have a proper coat on the way to and from school. Hoodies/tracksuit tops are not permitted to be worn as a coat. These must not be worn on the way to or from school or within the school. If seen these items will be confiscated no matter what the weather. Students can collect these items at the end of the school day from reception.
- Students who wish to wear a hijab should ensure it is plain black or navy blue.
- Girls' headbands must be single width, plain black, navy blue or grey.
- Belts should be plain black, single width, with no large buckles.

- Girls' socks must be plain black and below the knee. Tights must be plain black (not patterned).

SCHOOL BAGS

We expect all students to have an appropriate school bag which will allow for A4 sized books to fit inside without the edges becoming damaged. Students should not use 'draw-string' PE bags for their school books and equipment.

PE KIT – KEY STAGE 3 (YEARS 7-9)

- Red T-shirt with white JRCS logo
 - Red sweatshirt with white JRCS logo or red and black rugby shirt with JRCS logo
 - JRCS rain jacket (optional)
 - Plain black tracksuit bottoms or plain black shorts
 - Trainers
 - Football boots (optional for boys and girls)
 - Plain black football socks and plain white cotton socks for trampolining
 - Shin pads are required for football; a gum shield is recommended when playing rugby
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- Hair band for long hair

KEY STAGE 4 SCHOOL UNIFORM REQUIREMENTS

- Blue polo shirt with silver JRCS logo
 - Plain black tailored school trousers / plain black pleated knee length school skirt with Seagull logo. Please note, the skirt must have the Seagull logo on the knee. The skirt is available from the Castle Green Uniform Shop. Please note that students wearing skirts that are not the appropriate length will not be allowed in circulation. Jean style trousers and leggings are not allowed.
 - In the summer term, students may wear plain black knee length tailored shorts or shorter trousers (no PE shorts).
 - Plain black smart, low-heeled shoes (or low-heeled boots only if worn with trousers) suitable for school wear with laces or a strap. Trainers, Creative Recreations, Converse, Vans, Uggs, board style, deck style, canvas pumps, shoes with a white/coloured band around the sole or plimsolls are not acceptable and must not to be worn at school or to and from school. Loafers are acceptable.
 - Sweatshirt, blazer, cardigan or V-necked jumper, all with red JRCS logo (all these items are optional).
 - Students should have a proper coat on the way to and from school. Hoodies/tracksuit tops are not permitted to be worn as a coat. These must not be worn on the way to or from school or within the school. If seen these items will be confiscated no matter what the weather. Students can collect these items at the end of the school day from reception.
 - Students who wish to wear a hijab should ensure it is plain black or navy blue.
 - Girls' headbands must be single width, plain black, navy blue or grey.
 - Belts should be plain black, single width, with no large buckles.
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- Girls' socks must be plain black and below the knee. Tights must be plain black (not patterned).

SCHOOL BAGS

We expect all students to have an appropriate school bag which will allow for A4 sized books to fit inside without the edges becoming damaged. Students should not use 'draw-string' PE bags for their school books and equipment.

PE KIT – KEY STAGE 4 (YEARS 10-11)

CORE PE

- Red T-shirt with white JRCS logo
- Red sweatshirt with white JRCS logo or red and black rugby shirt with JRCS logo
- JRCS rain jacket (optional)
- Plain black tracksuit bottoms or plain black shorts

- Trainers
 - Plain black football socks and plain white cotton socks for trampolining
 - Shin pads are required for football; a gum shield is recommended when playing rugby
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- Hair band for long hair

GCSE PE Students only for assessment purposes must purchase a white polo shirt which has a red JRCS logo with 'GCSE PE' embroidered under it.

GCSE DANCE KIT REQUIREMENTS

- Black T-shirt with red JRCS logo, black sweatshirt with red JRCS logo (optional)
 - Black tracksuit bottoms with red JRCS logo or plain black leggings.
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- Specialist dance shoes (optional)

You can purchase school uniform from the Castle Green Uniform Shop. [Click here](#) to access their website.

JEWELLERY

Students are not allowed to wear jewellery to school. No piercings are allowed. Please do not get your child's ears pierced at the end of the school holidays as they will be asked to remove piercings when in school, this includes any clear spacers that can be seen. Any student who refuses to remove piercings will be removed from lessons and may be excluded from school.

Students are allowed to wear a wristwatch, though please note that these need to be removed for exams. Smart watches are not allowed in school.

4.2 Where to purchase it

You can purchase School Uniform from the Castle Green Uniform Shop. [Click here](#) to access their website. Castle Green Uniform Shop is open every Saturday 10am-2pm and have extended opening times throughout the Summer period. You can also order uniform online. Please call 020 8724 1500 for more information.

The school has a supply of second-hand uniform which is available for parents at the school uniform shop. If you require financial support with our uniform, then please contact your child's Head of Year.

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school;
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Students are expected to contact their child's head of year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean;
- Clearly labelled with the child's name;
- In good condition.

Parents/carers are also expected to contact their child's Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics;
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally;
- Dealt with in accordance with our school's Complaints Policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply. Students with incorrect uniform will be educated in the Standards Room until the situation is rectified.

Ongoing breaches of our uniform policy will be dealt with in line with our Behaviour Management Policy. This may include a range of sanctions for incorrect uniform including, for example, education in the Standards Room until the uniform issue is rectified, negative behaviour points, uniform report. A build-up of negative behaviour points may lead to further sanctions such as detention, internal exclusion or suspension.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of parents/carers and students;
- Offers a uniform that is appropriate, practical and safe for all students.

The Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example, by avoiding single supplier contracts and by re-tendering contracts at least every five years.

6. Monitoring arrangements

This policy will be reviewed annually.

7. Links to other policies

This policy is linked to our:

- Behaviour Management Policy
- Equalities Policy
- Anti-Bullying Policy
- Complaints Policy